

# INTERNATIONAL BEHAVIOR ANALYSIS ORGANIZATION®

*This document certifies that*

*Stefania Zampanka*

*Has successfully achieved the certification*

## INTERNATIONAL BEHAVIOR ANALYST



Jun 24, 2020

*Issue Date*

Jun 24, 2028

*Expires On*

**International Behavior Analysis Organization**

*Ethics, Education, Confidence*

IBA\_062020\_000042

*Certification Number*